BEAR CREEK SUD

Telephone 1-972-843-2101 - P.O. Box 188 Lavon, Texas 75166

NOTICE OF MEETING OF BOARD OF DIRECTORS
Bear Creek SUD Board Meeting
Tuesday, October 20, 2026 at 6:00 p.m.
Meeting to be held at 16881 C. R. 541, Lavon, TX 75166
AGENDA

The Board of Directors may discuss, consider, and take all necessary action, including expenditure of funds, regarding each of the following agenda items:

Agenda Items:

1. Call to Order & Determine Quorum.
2. Public Comment. (Comments shall be limited to 3 minutes per speaker. This meeting segment is limited to a total of 30 (thirty) minutes.) The Board response regarding items that are not on the agenda may be to request items be placed on a future agenda or referred to staff in accordance with the Texas Open Meetings Act.
3. Consent Agenda: (Consent items are considered routine and will be voted on in one motion unless a separate discussion is requested by a member).
    a. Approval of Minutes of Regular Meeting on September 15, 2026
    b. Approval of September 2026 Financials and Budget
    c. Approval of September 2026 General Manager Update on staff time and system operations
4. Discuss and act upon Rate Order.
5. Discuss and act upon Districts Rates and Tiers.
6. Discuss and act upon Public Relations Trailer.
7. Discuss and act upon Pump station 2 Pressure Plan 1.
8. Discuss and act upon Thrive HR.
9. Discuss and act upon Lead and Copper.
10. Discuss and act upon 2027 Budget.
11. General Manager Report: Regarding regulatory compliance, budget, current projects, system maintenance and operation, Certificate of Convenience and Necessity (CCN) service area, personnel matters, and customer service matters.
12. Adjourn Meeting.

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NOTICE: At any time during the meeting and in compliance with the Texas Open Meetings Act, Chapter 551, Texas Government Code, the Board of Directors may meet in executive session on any of the above agenda items or other lawful items for consultation concerning attorney-client matters (§ 551.071); deliberation regarding real property (§ 551.072); deliberation regarding prospective gifts (§ 551.073); personnel matters (§ 551.074); and deliberation regarding security devices (§ 551.076). Any subject discussed in executive session may be subject to action during the open portion of the meeting. The agenda items listed above may be addressed in the order presented or in any other order as deemed necessary by the Board of Directors.

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Posted in compliance with Texas Water Code § 49.064 and Texas Government Code Chapter 551:

Richard Nelson, Interim General Manager
Bear Creek Special Utility District

BUDGET JANUARY 2027

ACC #	OPERATIONS FUNDS	APPR	JANUARY	YTD TOTAL	Balance of F/Y App
5010	NTMWD	$3,720,000.00			
	EMPLOYEE				
5013	EMPLOYEE SALARIES	$1,500,000.00			
5032	EMPLOYEE DRUG TESTING	$500.00			
5041	TEMP HELP SALARY	$5,000.00			
5116	INSURANCE - HEALTH	$450,000.00			
5112	TWC	$2,000.00			
5012	IRA CONTRIBUTION	$40,000.00			
5049	UNIFORMS	$20,000.00			
31/44/95	TRAINING/TRAVEL	$25,000.00			
5032	SAFETY EQUIPMENT	$5,000.00			
5020	MILEAGE REIMBURSEMENT	$2,500.00			
5136	FINANCIAL AUDIT	$25,000.00			
5120	ENGINEERING SERVICES	$400,000.00			
5135	LEGAL SERVICES	$80,000.00			
5117	LAWN MAINTENANCE	$3,500.00			
5567	INSPECTIONS/CSI/PROJECT	$2,000.00			
5581	PEST CONTROL	$2,500.00			
5040	PHONE SERVICE	$48,000.00			
5035	TRASH PICK-UP	$8,500.00			
5030	ELECTRICITY	$165,000.00			
5045/46	EQUIPMENT/BLDG. REPAIRS	$200,000.00			
5058	EQUIPMENT SMALL	$15,000.00			
5567	TANK INSPECTIONS/CLEANING	$16,200.00			
5051	SCADA SYSTEM UPGRADE	$15,000.00			
	CONTRACT	-			
	SUB TOTAL	$6,750,700.00	$0.00	$0.00	$0.00

BUDGET JANUARY 2027

ACC #	OPERATIONS FUNDS	APPR	JANUARY	YTD TOTAL	Balance of F/Y App
	VEHICLE EXPENSES				
5055	VEHICLE FUEL	$85,000.00			
5088	VEHICLE SERVICE	$20,000.00			
	-	-			
		-			
ACC#	NEW EQUIPMENT/TOOLS	-			
5042	TOOLS	$18,000.00			
5050	CHLORINE TEST SUPPLIES	$20,000.00			
5042	Replacement colorimeters	$10,000.00			
5047	Computer repairs/Upgrades	$150,000.00			
5176	Computer Software	$80,000.00			
ACC #	SYSTEM MAINTENANCE REPAIRS				
5050	MATERIAL COST	$1,000,000.00			
5052	EQUIP. CHARGES(rentals)	$25,000.00			
5566	CONTRACTED LABOR	$75,000.00			
	-	-			
ACC#	MANDATORY EXPENSES				
5065	STATE REQUIRED TESTING	$5,000.00			
	SUB TOTAL	$1,488,000.00	$0.00	$0.00	$0.00

BUDGET JANUARY 2027

ACC#	OPERATIONS FUNDS	APPR	JANUARY	YTD TOTAL	Balance of F/Y App
5090	ELECTION COSTS	$25,000.00			
5582	OFFICE EXPENSES (security)	$5,000.00			
5090/91	OFFICE OPERATING EXPENSES	$140,000.00			
5201	POSTAGE & DELIVERY	$60,000.00			
5160	ADVERTISEMENTS	$3,000.00			
5150	DUES / SUBSCRIPTIONS	$20,000.00			
5151	LICENSES / PERMITS	$10,000.00			
5113	Commercial Ins.	$200,000.00			
5176	BILLING & 3G MAINT CONTRACT	$55,000.00			
2180	Independent Bank	$153,600.00			
	GTUA - Loan	$2,840,500.00			
1424	GTUA - PS2 Loan	$355,000.00			
2130	STATE ASSESSMENT FEE	$40,000.00			
5565	DIRECTORS COMPENSATION	$10,000.00			
ACC#		-			
5070	Interest Expense/	$20,000.00			
5062	Returned Check				
	SUB TOTAL	$3,937,100.00	$0.00	$0.00	$0.00
	TOTAL OPERATING BUDGET	$12,175,800.00	$0.00	$0.00	$0.00

TATEMENT OF EXPENDITURES BY ACCOUNT
BUDGET JANUARY 2027

ACC#	CAPITAL PURCHASE ITEMS	APPR	JANUARY	YTD TOTAL	Balance of F/Y App
	Truck	$75,000.00			
	Truck	$70,000.00			
	Truck	$70,000.00			
	New Water Towers (Engineering, Permits, Electrical to site)	$200,000.00			
	Pump Station 1 (engineering)	$25,000.00			
	Aid to Construction #5A	$1,000,000.00			
	Aid to Construction #4	$500,000.00			
	Excavator	$90,000.00			
	Dump Truck	$140,000.00			
	Trailer	$14,000.00			
	Clay Valves for Lincoln and Office tower	$250,000.00			
	Bad Debt/Write Off	$20,000.00			
	SUB TOTAL	$2,454,000.00	**$0.00**	**#REF!**	**$0.00**
	TOTAL EXPENSES	$14,629,800.00			**$0.00**