



BEAR CREEK SUD

Telephone 1-972-843-2101 • P.O. Box 188
Lavon, Texas 75166

NOTICE OF MEETING OF BOARD OF DIRECTORS

Bear Creek SUD Board Meeting

Tuesday, February 17, 2026

Meeting to be held at 16881 C. R. 541, Lavon, TX 75166

AGENDA

Call To Order & Determine Quorum:

Tuesday, February 17, 2026 @ 6:00PM at 16881 C.R. 541, Lavon, TX 75166

Public Comment:

(Comments shall be limited to 3 minutes per speaker. This meeting segment is limited to a total of 30 (thirty) minutes.) The Board response regarding items that are not on the agenda may be to request items be placed on a future agenda or referred to staff.

Consent Agenda:

(Consent items are considered routine or non-controversial and will be voted on in one motion unless a separate discussion is requested by a member).

Approval of Minutes of Regular Meeting on January 20, 2026

Approval of January 2026 Financials and Budget

Approval of January 2026 General Manager Report

REGULAR AGENDA ITEMS:

- A. Discuss and act upon human resources consulting.
- B. Discuss and act upon provision in Rate Order on adjustment to bill due to water leak.
- C. Discuss and act upon review of District and regional water rates.
- D. Discuss and act upon serving water to property not in CCN.
- E. Discuss current and future system improvement projects – pump stations 1 and 2 and elevated storage tank.
- F. Discussion of Personnel Matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee.
 - a. Job postings and application process

Board to Set Future Meetings and Agendas

ADJOURNMENT:



BEAR CREEK SUD

I certify this agenda was posted on February 11, 2026, not later than 6:30 p.m., in the front window of the regular offices of Bear Creek Special Utility District, located at 16881 C. R. 541, Lavon, Texas 75166 (Collin County), facing the outside and visible to the public at all times and on the District's website.

By 
Richard Nelson, Interim General Manager



BEAR CREEK SUD

NOTICE

The Board of Directors reserves the right to recess into executive or closed session if the discussion of any of the above agenda items concerns one or more of the following:

- (a) Contemplated or pending litigation or when legal advice is requested of the District's attorney on matters in which the duty of the attorney under the Texas Disciplinary rules of Professional Conduct of the State Bar of Texas conflicts with the Open Meetings Act regarding. (Section 551.071, Texas Open Meetings Act)
- (b) The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person. (Section 551.072, Texas Open Meetings Act)
- (c) A contract for a prospective gift or donation to the District, if the deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person. (Section 551.073, Texas Open Meetings Act)
- (d) Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee (Section 551.074, Texas Open Meetings Act)
- (e) Water system security procedures or devices. (Section 551.076, Texas Open Meetings Act)
- (f) Commercial or financial information that the District has received from a business prospect and to deliberate the offer or other incentives to a business prospect. (Section 551.087 Texas Open Meetings Act)

The Board of Directors may vote or act upon each and every item listed in this agenda.

NOTICE OF ASSISTANCE AT PUBLIC MEETINGS

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or assistance should contact the District at least two working days prior to the meeting at (972)843-2101 or by facsimile at (972)853-2505.

"This institution is an equal opportunity provider, and employer."