



# BEAR CREEK SUD

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Telephone 1-972-843-2101 • P.O. Box 188  
Lavon, Texas 75166

## NOTICE OF MEETING OF BOARD OF DIRECTORS

### Bear Creek SUD Board Meeting

Tuesday, March 17, 2026

Meeting to be held at 16881 C. R. 541, Lavon, TX 75166

### AGENDA

#### Call To Order & Determine Quorum:

Tuesday, March 17, 2026 @ 6:00PM at 16881 C.R. 541, Lavon, TX 75166

#### Public Comment:

(Comments shall be limited to 3 minutes per speaker. This meeting segment is limited to a total of 30 (thirty) minutes.) The Board response regarding items that are not on the agenda may be to request items be placed on a future agenda or referred to staff.

#### Consent Agenda:

(Consent items are considered routine or non-controversial and will be voted on in one motion unless a separate discussion is requested by a member).

Approval of Minutes of Regular Meeting on February 17, 2026

Approval of February 2026 Financials and Budget

Approval of February 2026 General Manager Report

#### REGULAR AGENDA ITEMS:

- A. Discuss and act upon interest rates for District funds.
- B. Discuss and act upon backflow inspections.
- C. Consider and act on Certification of Unopposed Candidates and Order of Cancellation for the May 2, 2026 election of directors. (Considerar y actuar sobre la Certificación de Candidatos Sin Oposición y la Orden de Cancelación para la elección de directores del 2 de mayo de 2026.)
- D. Discuss and act upon human resources consulting.
- E. Discuss and act upon renovations at current office and building plans for new office.
- F. Discuss and act upon provision in Rate Order on adjustment to bill due to water leak.
- G. Discuss and act upon Aid to Construction #8 Project.
- H. Discuss and act upon pumps at Pump Station 2 Pressure Plan 2.



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- I. Discussion of Personnel Matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee.
  - a. Job postings and application process

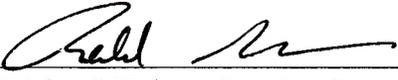
## **Board to Set Future Meetings and Agendas**

### **ADJOURNMENT:**



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I certify this agenda was posted on March 11, 2026, not later than 6:30 p.m., in the front window of the regular offices of Bear Creek Special Utility District, located at 16881 C. R. 541, Lavon, Texas 75166 (Collin County), facing the outside and visible to the public at all times and on the District's website.

By:  \_\_\_\_\_  
Richard Nelson, Interim General Manager



# BEAR CREEK SUD

## NOTICE

The Board of Directors reserves the right to recess into executive or closed session if the discussion of any of the above agenda items concerns one or more of the following:

- (a) Contemplated or pending litigation or when legal advice is requested of the District's attorney on matters in which the duty of the attorney under the Texas Disciplinary rules of Professional Conduct of the State Bar of Texas conflicts with the Open Meetings Act regarding. (Section 551.071, Texas Open Meetings Act)
- (b) The purchase, exchange, lease or value of real property, if the deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person. (Section 551.072, Texas Open Meetings Act)
- (c) A contract for a prospective gift or donation to the District, if the deliberation in an open meeting would have a detrimental effect on the position of the District in negotiations with a third person. (Section 551.073, Texas Open Meetings Act)
- (d) Personnel matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee (Section 551.074, Texas Open Meetings Act)
- (e) Water system security procedures or devices. (Section 551.076, Texas Open Meetings Act)
- (f) Commercial or financial information that the District has received from a business prospect and to deliberate the offer or other incentives to a business prospect. (Section 551.087 Texas Open Meetings Act)

The Board of Directors may vote or act upon each and every item listed in this agenda.

### NOTICE OF ASSISTANCE AT PUBLIC MEETINGS

Persons with disabilities who plan to attend this meeting and who may need auxiliary aid or assistance should contact the District at least two working days prior to the meeting at (972)843-2101 or by facsimile at (972)853-2505.

*"This institution is an equal opportunity provider, and employer."*