



BEAR CREEK SUD

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Lavon, Texas 75166

Date: February 17, 2025 **Time:** 6:00PM

MINUTES OF REGULAR BOARD MEETING

Call to order by: Vice President Haynes

Directors Present at call to order: Robert Haynes, Herman Stork, Lisa Block, Leticia Harrison, Colby McClendon, James Watts

Directors Absent at call to order: Chris Elder

Public Comment: None

Consent Items:

- Approval of Minutes of Regular Meeting on January 20, 2026.
- Approval of January 2026 Financials.
- Approval of January 2026 General Manager Report.

Motion made by Director J. Watts, seconded by Director H. Stork to approve Consent Agenda Items. Motion carried unanimously. Director C. Elder absent.

Regular Agenda Items:

A. Discuss and act upon human resources consulting

The Board discussed the agreement sent by Thrive HR. No action taken.

B. Discuss and act upon provision in Rate Order on adjustment to bill due to water leak

The Board discussed adjusting bills for customers who have a leak and option. The board requested a draft policy for next board meeting. No action taken.

C. Discuss and act upon review of District and regional water rates.

The Board discussed District rate and regional rates. No action taken.

D. Discuss and act upon serving water to property not in CCN.

The board Discussed serving water to a property not in BCSUD's CCN. No action taken.

E. Discuss current and future system improvement projects-pump station 1 and 2 and elevated storage tank.

The Board discussed system improvement project and timelines of work to be completed. No action taken.

F. Discussion of Personnel Matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee.

Board to Set Future Meetings and Agendas:

Vice President, R. Haynes, asked if anyone had any future meetings to be set or any items for future agendas.

Next Regular Board Meeting scheduled for March 17, 2026, at 6:00 p.m.

Adjournment to Executive Session at 7:30 PM under Sections 551.071 and 551.074 of the Texas Government Code:

Executive Session:

Executive Session Call to Order at 7:33 PM.

Executive Session Agenda Item:

(A) The Board recessed into closed or executive session to discuss the following:

- (1) Texas Government Code Section 551.071 – Attorney Client Consultation
- (2) Texas Government Code Section 551.074 – Personnel Matters

(B) Reconvene into Regular Session and take any action necessary as a result of the Executive Session.

Adjourn Executive Session at 7:59 PM

In accordance with Texas Government Code, Chapter 551, Vice President Robert Haynes reconvened the meeting at 8:00PM and stated no action was taken in executive session.

Adjournment of Regular Meeting at 8:01PM.

Chris Elder, President

Lisa Block, Secretary

Richard Nelson, Recorder