



# BEAR CREEK SUD

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Lavon, Texas 75166

**Date:** November 18, 2025    **Time:** 6:00PM

## MINUTES OF REGULAR BOARD MEETING

**Call to order by:** President Elder

**Directors Present:** Chris Elder, Robert Haynes, Herman Stork, Lisa Block, Leticia Harrison, Colby McClendon, James Watts

**Directors Absent:** None

**Public Comment:** None

**Consent Items:**

Approval of Minutes of Regular Meeting on October 21, 2025.

Approval of October 2025 Financials.

Approval of October 2025 General Manager Report.

*Motion made by Director R. Haynes, seconded by Director H. Stork to approve Consent Agenda Items. Motion carried unanimously.*

**Regular Agenda Items:**

A. Discuss and act upon Building Plan for office.

*Updated plan set presented by Conduit. Plan set to be updated with office sizes.*

B. Discuss and act upon NTMWD Contract – Take Point #1.

*Consultation with attorney. No action taken.*

C. Discussion of water purchases in BCSUD CCN.

*Tabled for December Board meeting.*

D. Update on TxDOT Highway 552 Condemnation of Bear Creek SUD Property.

*Tabled.*

- E. Discuss and act upon tiered water rates.  
*Motion made by Director J. Watts, seconded by Director L. Block to modify the existing water rates adding an additional tier of over 500,000 gallons at \$16.50 per thousand gallons effective on bill due February 10, 2026. Motion carried unanimously.*
- F. Discuss and act upon Commercial Project Construction.  
*Tabled for December Board meeting.*
- G. Discuss and act upon Office operating Procedures.  
*Effective January 1, 2026, Bear Creek SUD will no longer give pennies in change to customers due to the Federal Reserve no longer producing pennies. Any change will be credited to the customer's account.*
- H. Discuss and act upon 2026 Budget.  
*Tabled for December Board meeting.*
- I. Discussion of Personnel Matters involving the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear a complaint against an officer or employee.

**Board to Set Future Meetings and Agendas:**

*President, C. Elder, asked if anyone had any future meetings to be set or any items for future agendas.*

*Next Regular Board Meeting scheduled for December 16, 2025, at 6:00 p.m.*

*Office Plan, NTMWD Contract, water purchases BCSUD CCN, Commercial Project Construction, Budget, Personnel Matters.*

**Adjournment to Executive Session at 8:00 PM under Sections 551.074 of the Texas Government Code:**

**Executive Session:**

**Executive Session Call to Order at 8:04 PM.**

**Executive Session Agenda Item:**

(A) The Board recessed into closed or executive session to discuss the following:

(1) Texas Government Code Section 551.074 – Personnel Matters

(B) Reconvene into Regular Session and take any action necessary as a result of the Executive Session.

**Adjourn Executive Session at 8:15 PM**

In accordance with Texas Government Code, Chapter 551, President Chris Elder reconvened the meeting at 7:18PM and stated that no action was taken in executive session.

**Adjournment of Regular Meeting at 8:16PM.**

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Chris Elder, President

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Lisa Block, Secretary

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Camille Reagan, Recorder